# Payday Filing – Employee details (Employment Service) - Test Scenarios

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| **Employment Service Test Scenarios** | | | |  |  |
| **Scenario ID** | **Operation** | **Scenario Description** | **Applicable (Y / N)** | **Exclusion Reason** | **Pass / Fail** |
| ES001 | Create | Employer should not be able to submit a create request when using a 3rd party software that is not on-boarded with IR. Failure message will be received |  |  |  |
| ES002 | Create | Employer should not be able to submit a create request with an invalid authentication token. An error message will be received |  |  |  |
| ES003 | Create | Employer submits a create request with another employers IRD number and receives an error message |  |  |  |
| ES004 | Create | Employer should receive a success response when submitting a new create request with a past date as a start date for an employee 'Opting In' |  |  |  |
| ES005 | Create | Employer should receive a success response when submitting a new create request with today's date as a start date for an employee 'Opting In' |  |  |  |
| ES006 | Create | Employer should receive a success response when submitting a new create request with a future date as a start date for an employee 'Opting In' |  |  |  |
| ES007 | Create | Employer should not be able to submit a new create request for an employee 'opting in' with a wrong KS eligibility and receives an error response. |  |  |  |
| ES008 | Create | Employer should not be able to submit a new create request for an employee 'opting in' with no KS eligibility and receives an error response |  |  |  |
| ES009 | Create | Employer should receive a success response when submitting a new create request with a past date as a start date for an employee 'Opting Out' |  |  |  |
| ES010 | Create | Employer should receive a success response when submitting a new create request with today's date as a start date for an employee 'Opting Out' |  |  |  |
| ES011 | Create | Employer should receive a success response when submitting a new create request with a future date as a start date for an employee 'Opting Out' |  |  |  |
| ES012 | Create | Employer should not be able to submit a new create request for an employee 'opting out' with a wrong KS eligibility and receives an error response |  |  |  |
| ES013 | Create | Employer should not be able to submit a new create request for an employee 'opting out' with a wrong employee's IRD number and receives an error response |  |  |  |
| ES014 | Create | Employer should not be able to submit a new create request when a mandatory field "employeeIRD" is not filled in |  |  |  |
| ES015 | Create | Employer should not be able to submit a new create request when a mandatory field "employeeFirstName" is not filled in |  |  |  |
| ES016 | Create | Employer should not be able to submit a new create request when a mandatory field "kiwiSaverStatus" is not filled in |  |  |  |
| ES017 | Create | Employer should not be able to submit a new create request when a mandatory field "employeeTaxCodes" is not filled in |  |  |  |
| ES018 | Update | Employer should not be able to submit an update request when using a 3rd party software that is not on-boarded with IR |  |  |  |
| ES019 | Update | Employer should be able to submit an update request with a past date as a start date for an employee 'Opting In' |  |  |  |
| ES020 | Update | Employer should be able to submit an update request with today's date as a start date for an employee 'Opting In' |  |  |  |
| ES021 | Update | Employer should be able to submit an update request with a future date as a start date for an employee 'Opting In' |  |  |  |
| ES022 | Update | Employer should be able to submit an update request with the tax code for the employee remaining the same |  |  |  |
| ES023 | Update | Employer should not be able to submit an update request for an 'Opted In' employee wanting to stay 'Opted-In' with a filled in account holder name. |  |  |  |
| ES024 | Update | Employer should not be able to submit an update request for an 'Opted In' employee wanting to stay 'Opted-In' with a filled in bank account field |  |  |  |
| ES025 | Update | Employer should not be able to submit an update request with an employee wishing to stay 'opted in' with the date 'Opt Out' filled in |  |  |  |
| ES026 | Update | Employer submits an update request for an employee remaining opted out of KS |  |  |  |
| ES027 | Update | Employer submits a request to update employees IRD number when originally created as "000000000" and receives a success response |  |  |  |
| ES028 | Update | Employer should not be able to submit an update request with another employers IRD number and gets an error response |  |  |  |
| ES029 | Update | Employer should be able to submit an update request for an existing employee 'opting in' to KS |  |  |  |
| ES030 | Update | Employer should not be able to submit an update request for an employee to ‘opt out’ with ‘employeeKiwiSaverEligibility’ filled in. An error response is generated |  |  |  |
| ES031 | Update | Employer should not be able to submit an update request for an employee to ‘opt out’ where the 'optedOutSignatureDate' has not been filled. An error response is generated |  |  |  |
| ES032 | Update | Employer should not be able to submit an update request for an employee 'Opting Out' with ‘accountHolderName’ filled in but no ‘employeeBankAccountNumber’ supplied. An error response is generated |  |  |  |
| ES033 | Update | Employer should not be able to submit an update request for an employee 'Opting Out' with no address information supplied. An error response will be received. |  |  |  |
| ES034 | Update | Employer submits an employee ‘opt out’ update request within 12 days of their start date and an error response is generated |  |  |  |
| ES035 | Update | Employer should be able to submit an update request with New Employee (NE) in the ‘employeeKiwiSaverEligibility’ field and gets a success response |  |  |  |
| ES036 | Update | Employer should be able to submit an update request for an employee ‘opting out’ who is already ‘opted out’ and gets a success response |  |  |  |
| ES037 | Update | Employer should be able to submit an update request for an employee wishing to ‘opt in’ but already is opted in and gets a success response |  |  |  |
| ES038 | Update | Employer should not be able to submit an update request for an employee 'opting out' with a wrong employee's IRD number. An error response is generated |  |  |  |
| ES039 | Update | Employer should not be able to submit an update form when a mandatory field "employeeIRD" is not filled in. An error response is generated |  |  |  |
| ES040 | Update | Employer should not be able to submit an update form when a mandatory field "employeeTitle" is not filled in. An error response is generated |  |  |  |
| ES041 | Update | Employer should not be able to submit an update form when a mandatory field "employeeFirstName" is not filled in. An error response is generated |  |  |  |
| ES042 | Update | Employer should not be able to submit an update form when a mandatory field "employeeLastName" is not filled in. An error response is generated |  |  |  |
| ES043 | Update | Employer should not be able to submit an update form when a mandatory field "kiwiSaverStatus" is not filled in. An error response is generated |  |  |  |
| ES044 | Update | Employer should not be able to submit an update form when a mandatory field "taxCodes" is not filled in. An error response is generated |  |  |  |
| ES045 | Terminate | The Employer should not be able to submit a termination request when using 3rd party software that is not on-boarded with IR |  |  |  |
| ES046 | Terminate | The Employer should be able to submit a termination request when the date for a leaving employee is a past date |  |  |  |
| ES047 | Terminate | The Employer should be able to submit a termination request when the date for a leaving employee is today's date |  |  |  |
| ES048 | Terminate | The Employer should be able to submit a termination request when the date for a leaving employee is a future date |  |  |  |
| ES049 | Terminate | The Employer should not be able to submit a termination request when an incorrect employee IRD number. An error response is received |  |  |  |
| ES050 | Terminate | The Employer should not be able to submit a termination request when the mandatory field "employeeIRD" has not been populated. An error response is received. |  |  |  |
| ES051 | Terminate | The Employer should not be able to submit a termination request when the mandatory field "employmentFinishDate" has not been populated. An error response is received. |  |  |  |
| ES052 | Retrieve | The employer should be able to submit a request to retrieve a relationship for a specific employee |  |  |  |
| ES053 | Retrieve | The employer should be able to submit a request to retrieve a relationship without specifying a particular employee |  |  |  |
| ES054 | Retrieve | The employer should not be able to retrieve an existing employment relationship when the request contains an incorrect IRD number for the employee. An error response is received |  |  |  |
| ES055 | Retrieve | The employer should not be able to retrieve an existing employment relationship when they use 3rd party software which has not been on-boarded with IR |  |  |  |